



Virtual Graduates Onboarding in the Covid 19 era

How do you onboard new team members using remote working? Why is it so important? How can the process be adjusted to suit the new normal of online working?

Virtual Onboarding

One question that keeps coming up in our discussions with our clients is around remote onboarding. A lot of companies are still hiring, and people are starting new jobs during this remote working period, which poses a challenge for new hires, their managers and teams.

Intuition's Advantage

Intuition
Know-How
Online Library

Most comprehensive digital content in the market – over 450 hours of e-learning

Virtual Instructor-led Training (ILT)

Experienced instructors and program managers on any virtual platforms and course structures.

Custom Digital Content Creation

Professional instruction designers and project managers with domain-knowledge in your digitalisation journey

Custom Onboarding Learning Portal

Hosting and design of learning portals for graduates, interns or 3rd party vendors

Digital and Virtual Learning for your new hires

Fundamentals of Banking and Finance

Global Capital Markets

Global Investment Banking

Global Corporate Banking

Banking Risk Management

Investment Management

Private Wealth Management

Digital Banking

Compliance & Regulations

FinTech

Remote working & resilience in crisis

Virtual Instructor-led Training (ILT)



2021 Global Markets Programme

Day 1	Financial Maths and Excel Basic Statistics, VBA and Python
Day 2	Foreign Exchange Interest Rate Forwards, Futures and Swaps Intro
Day 3	Interest Rate Forwards, Futures and Swaps Intro (cont.)
Day 4	Fixed Income Business Overview Equity Business Overview
Day 5	Bond Price and Yield Bond Price Risk
Day 6	Index-Linked GILTs and Repos
Day 7	Interest Rate Swap Valuation
Day 8	Options Introduction and Applications
Day 9	Credit Bonds and Derivatives
Day 10	Risk Management

2021 Global Analysts Programme

Day 1	Accounting
Day 2	Financial Statement Analysis
Day 3	Financial Statement Analysis
Day 4	Financial Statement Analysis
Day 5	Financial Statement Analysis
Day 6	Modeling
Day 7	Modeling
Day 8	Modeling
Day 9	Valuations
Day 10	Valuations

2021 Global Credit Programme

Day 1	Credit Analysis – Balance Sheet, Income Statement and Cash Flow Analysis Credit Analysis – Performance & Other Measures
Day 2	Credit Risk Customer Management – Structuring Credit Facilities & Structuring
Day 3	Credit Risk Management – Framework, Stakeholders, Credit Culture
Day 4	Credit Risk Management – Data & Reporting Credit Risk Mitigation – Collateralization, management and realization
Day 5	Problem Credit Management – Early & Late Stage, Accounting

2021 Global Risk Programme

Day 1	Credit and Liquidity Risks
Day 2	Market Risk and Interest Rate Risks
Day 3	Market Risk and Interest Rate Risks
Day 4	Risk Management – Business Strategy & Risk Decision-Making
Day 5	Risk Management – Business Strategy & Risk Decision-Making

Virtual ILT

The above are sample of programs that we have conducted for clients globally in 2021. All programs will have mixture of case discussions, scenarios, hands-on exercise, assignments, polling and coaching time, depending on the requirements and structure. We can hold these sessions in any platforms in any time zones in Asia Pacific.

Custom Learning Content Development

We specialize in customized learning programs and develop over 600 hours of eLearning annually across content areas including new hire orientation, processes, systems, compliance, sales and products, leadership, ethics and brand management. Intuition can tailor a range of services to meet your current and future requirements; our expertise lessens the load for your team; our range of solutions means optimal value for each business requirement; our commitment means each project builds on the knowledge of those past.

Custom courses are typically developed at different levels – Bronze, Silver, and Gold. Our instructional design approach follows the same high standard process as it's applied across all levels. The difference lies in the media treatments of content as well as the frequency of interactions and the creation of custom screen types.

Our Approach

We live in a world where the assumption is that new knowledge and information is always instantly accessible. As a result, many are growing wary of traditional, mandatory corporate learning programs. How should the Learning and Development function continue to evolve to serve both (1) chronically distracted and overwhelmed employees, and (2) growth oriented yet budget constrained organizations? Intuition partners with learning teams grappling with these and related issues:

- • How to deliver holistic training programs that go beyond just courses?
- • How to spread awareness and create buy in around existing and new programs?
- • How to effectively and sustainably earn the mindshare of your audience?
- • How to distil workplace learning to what the function's true purpose is - enabling employees to thrive at work?

